

MEMORANDUM OF UNDERSTANDING



**Rubber, Chemical & Petrochemical Skill Development
Council**

and



Department of Chemical Engineering

Hindusthan College of Engineering and Technology

on

26.07.2022

for Developing Skills of the Students



தமிழ்நாடு தமில்நாடு TAMILNADU 100/-

CF 609096

K. Rajashekar Hindusthan college of Engineering
And Technology
Coimbatore - 641032

K. ராஜசேகரன்
முத்திரைத்தாள் விற்பனையாளர்
உரிமம் எண்: 528/ஆ-1/2021-70/கோயம்புத்தூர்
கிணத்துக்கடவு, தமிழ்நாடு
தேதி: 25.07.2022

Memorandum of Understanding

This Memorandum of Understanding (MoU) made and entered into on this 26th day of July in 2022 by and between the following two entities collectively referred to as "Parties" and each referred to individually as "Party".

Hindusthan College of Engineering and Technology represented by the Principal of the Institution (herein after referred to as "HiCET" which expression shall unless repugnant to the context or meaning thereof, include its successor in office and permitted assigns) on the FIRST PARTY

AND

The Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC), a Not for profit company under Section 25 of the Companies Act 1956, under the aegis of National Skill Development Corporation (NSDC) whose office is at 304, 03rd Floor, Rectangle One, District Centre Saket, New Delhi - 110017 (herein after referred to as "RCPSDC", which expression shall unless it is repugnant to the context or meaning thereof be deemed to mean and include its successors in interest and permitted assigns.) on the SECOND PARTY.



1) Objectives of the MoU

HiCET would be taking preliminary steps for introducing and implementing rubber courses/programmes aligned to National Occupational Standards (NOS) developed by RCPSSDC, mutually decided by both the parties, which would aim to enhance the employability of students of HiCET by equipping them with Industry / sector relevant skills.

And, RCPSSDC through its Education & Skill Development initiatives will work closely with its members and Industry Associations to help improve the quality of the employable skills of the students of HiCET. The students will be assessed as per RCPSSDC set standards and guidelines.

Now it is hereby mutually agreed amongst both parties to this MoU and binds themselves to the terms and conditions enumerated in succeeding paragraphs:

2) Responsibility and deliverables of HiCET

- a) To appoint and empowered committee of HiCET to align the courses in accordance to National Occupational Standards (NOS) developed by RCPSSDC and suggest suitable changes.
- b) To select relevant job role for the students and take RCPSSDC approval for implementation.
- c) To arrange infrastructure at existing Institute premises to carry out training batches, thus enabling to utilize the existing infrastructure and other facilities present in their premises.
- d) To do promotional activities so as to publicize the initiative for skill development and to facilitate mobilization of trainees.
- e) To mobilize the trainees/students.
- f) Execute program as per content designed and developed by RCPSSDC.
- g) Plan and schedule training batches.
- h) Ensure monitoring of the courses and obtain feedback for the utility of the courses being offered.
- i) Developing tools and rubrics for quality assurance.
- j) Conduct review sessions for feedback w.r.t.:
 - i. The quality of sessions;
 - ii. Alterations to program design;
- k) Help finalize all the logistics for the assessment Test and Examination of the students.

3) Responsibility and deliverables of RCPSSDC

- a) To assist HiCET by providing curriculum and content for the courses aligned with the rubber sector National Occupational Standards (NOS).
- b) To facilitate training of trainers and help in provisioning of Master Trainers from the industry, on as required basis.



- c) Support in connecting with industry to enable the students to have practical training and skill development on the job.
- d) To ensure quality of training delivery by adopting a stringent accreditation process for training service providers, assessments and certification of trainees.
- e) Conduct quality audit on the delivery and other operational activities undertaken by HiCET with regard to rubber courses.
- f) To conduct assessment of students through RCPSSDC appointed assessment agency.
- g) Issue certification by HiCET, RCPSSDC, NSDC & GOI to those students who have cleared / passed the assessment exam / test conducted by RCPSSDC appointed assessment agency through Skill India Portal.
- h) Organize industry for students in consultation with HiCET to get practical and industry exposure.
- i) To arrange assured placement for the certified students in consultation with HiCET.

4) Financials:

HiCET shall pay RCPSSDC one-time affiliation fee as per RCPSSDC affiliation protocol schedule I as mentioned below:

	Affiliation Charges	Fees	Remarks
1	Application and registration Fee on Skill India Portal for certification with the skill India logo. (One Time)	Rs. 10,000/-	10,000/- TP application registration fees on Skill India Portal (One Time Charges, university can do the registration before the final assessment of students)
	Adherence to Regulatory Requirements		
	Documentation of Processes and Processing Fee		
2	TOT Charges Per QP		
	Training of trainer certification		
	Trainer Assessment & Certification	Rs. 2,000/-	

The assessment fee would be 1000/- to 1200/- as per the NSQF Level of Qualification.

5) Duration / Term of the MoU:

- a) This MoU shall be valid for three (3) years from the date of its entering into and may be mutually extended from time to time in writing by the parties.
- b) This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a yearly basis.



Changes / Amendment:

No change can be made to this MoU without written consent and duly signed by all the parties. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of all the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by all the Parties shall form addenda to this MoU, and be deemed to be part of this MoU.

Termination:


The parties can terminate this MoU after serving 3 (three) months' notice in writing if there is failure/ breach of understanding or default by either party other than on force majeure grounds. At the time of termination neither party shall be liable to other hereunder or in relation hereto for more than the fees paid, including the amounts invoiced but not yet paid.

Force Majeure:


Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

IN WITNESS WHEREOF all the parties hereto set their hands and signed the Memorandum of Understanding on the 26th day of July and year 2022.

Rubber Skill Development Council


Dr. Ashrita Tripathi
Head – Training and QA
Rubber, Chemical and Petrochemical
Skill Development Council

Hindusthan College of Engineering and Technology


Dr. J. Java
Principal
Hindusthan College of Engineering and
Technology


Dr. K. Karunakaran
Chief Executive Officer
Hindusthan Educational Institutions

Witness: 

Stamp:



Witness: 
Dr. MAGUDESWARAN
PN]

Stamp:

